



Land of Children

Where there is a wish, there is a way...

**Land of Children Child Care & Private School,
After School & Summer Camp**

1331 O'Reilly Drive Feasterville-Treose PA, 19053
www.landofchildren.org

Phone: (267)577-8552 (main), (215)364-9575 (office and fax)

Email: landofchildren2006@yahoo.com

**SUBJECT: Nondiscrimination Policy Statement
Equal Employment Opportunity**

TO: STAFF

FROM: Director: Tatyana Volkova

An open and equitable personnel systems will be established and maintained. Personnel policies, procedures and practices will be designed to prohibit discrimination in the basis of race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age, or sex.

Employment opportunities shall be provided for applicants with disabilities and reasonable accommodation(s) shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes they have been discriminated against, may file a complaint of discrimination with:

Land of Children
1331 O'Reilly Drive., Feasterville, PA 19053

Department of Public Welfare
Bureau of Equal Opportunity
Room 223, Health & Welfare Building
PO Box 2675
Harrisburg, PA 17105

PA Human Relations Commission
Philadelphia Regional Office
110 N. 8th Street, Suite 501
Philadelphia, PA 19107

U. S. Department of Health and Human
Services
Office for Civil Rights
Suite 372, Public Ledger Bldg.
150 South Independence Mall West
Philadelphia, PA 19106-9111

Commonwealth of Pennsylvania
DPW Bureau of Equal Opportunity
Southeast Regional Office
801 Market Street, Suite 5034
Philadelphia, PA 19107

Date _____